

Senior PeopleSoft HCM Functional Consultant

Opportunity Details

Gideon Taylor is seeking a strong Senior PeopleSoft Functional HCM Consultant. (Techno-Functional is an advantage.)

- Contract (1099, Corp-to-Corp), Contract-to-Hire
- Up to 100% travel
- Training period at lower rate may be required

Company Description

Gideon Taylor is a growing consulting company with a vision of revolutionizing the business processes of our clients using our custom electronic forms solutions, GT eForms™ for PeopleSoft and ePAF™. Based in beautiful Orem, Utah, Gideon Taylor is customer focused and results driven, and gives top priority to hiring and retaining bright, motivated, values-driven people to carry the vision of our firm to top-tier clients. We expect strong growth based on the interest shown in our solutions, and anticipate increasing opportunities for those who join our team. Learn more at www.gideontaylor.com.

Responsibilities

This consultant's primary responsibility is to implement ePAF™, our electronic Personnel Action Form application, and other GT eForms™-based solutions for clients. ePAF™ allows users to electronically enter personnel actions, which are routed to appropriate approvers including the core offices, and eventually automatically entered into the PeopleSoft HR system. GT eForms™ is a native PeopleTools bolt-on toolset. These projects require the ability to provide functional PeopleSoft HR and strategic consulting. Training with ePAF™ and GT eForms™ will be provided.

This consultant will:

- Analyze the client's business processes and collaborate with the client to design custom electronic forms solutions, developed in PeopleTools using GT eForms™, to replace paper-based or other less efficient data collection and approval processes.
- Design customized versions of ePAF™ forms to meet the specific business needs of our individual clients. Define how ePAF™ will interact with PeopleSoft HCM to execute transactions. Set up the flow of these electronic processes using the GT eForms™ setup tables. Acceptance test the resulting solutions.
- Work with technical experts, client functional resources, process owners and project stakeholders. Contributions to project planning and management may also be expected.
- Train client functional resources to design and administer additional GT eForms™-based electronic form applications.

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Our primary solution is ePAF™, which works with PeopleSoft Human Resources, so a deep understanding of Human Resources processes and PeopleSoft HR are necessary.

Our clients expect us to increase the value of their PeopleSoft ownership through creativity, innovation, unparalleled expertise with their software and the ability to persuasively communicate the right vision to the right people in their organization. Our clients are willing to risk radical changes in the way they do business if they trust the vision this consultant presents.

This position will be challenging, rewarding, fun, and appropriately compensated.

Required Skills

- Confidence, creativity, persuasive written and verbal communications skills, and a relentless dedication to our client's success.
- Deep functional experience with PeopleSoft HCM applications.
- Ability to think critically and creatively, while following our design methodologies and philosophies.
- A successful candidate will recognize what they need to know to make a project successful, and acquire that knowledge quickly. He/she need not know everything, but should be able to know anything by early next week.

Desired Skills

PS Human Resources v. 8.9 or higher, especially:

Administer Workforce

Recruit Workforce

Person Model

Time and Labor

Payroll

Base Benefits

Collaborative apps (eRecruit or Candidate Gateway, Manager Self-Service)

PS Financials, CRM or Student Admin helpful

Workflow and Virtual Approver experience helpful

Contact Information

Email resume and references (cover letter appreciated) to recruiting@gideontaylor.com.

Searchable Skill List

PeopleSoft HR, HRSA, HCM 8.8, 8.9, 9.0, 9.1

Administer Workforce, Recruit Workforce, Person Model, Time and Labor, Payroll, Base Benefits

eRecruit, Candidate Gateway, Manager Desktop, eApps, Collaborative Apps